



PRIVACY POLICY

	Name	Signature	Date
Document owner	Lukáš Hraběta		14.07.2023
Modified by	Lukáš Hraběta		10.8.2024
Approved by	Milan Prucha		10.8.2024
Efficiency			11.8.2024
Decommissioned			

Table of Contents

1	General	3
1.1	Validity of the document	3
2	Definitions and abbreviations.....	Error! Bookmark not defined.
2.1	Definition.....	Error! Bookmark not defined.
1.	Introduction	4
2.	Privacy Policy and Rules	5
2.1.	Cookie services and their use	5
3.	Category and scope of data processed.....	6
3.1.	Categories of personal data	6
3.2.	Special categories of personal data	6
3.3.	Processing time.....	7
3.4.	Data source	7
4.	Purposes of the processing of personal data	8
4.1.	Legitimate purposes of processing	8
4.2.	Consent	8
5.	Rights of data owners	9
5.1.	Exercise of client rights	9
5.1.1.	Children-validation of the rights of minors and representation	11
5.2.	Exercise of supplier's rights	11
5.3.	Exercising the rights of employees or job applicants.....	13
5.4.	Contact details of the administrator	15
6.	Overriding/overriding interests.....	16
7.	Transfer of personal data to third parties.....	17
8.	List of entities that may come into contact with your contact details:	18
9.	Rules on data transfer outside the European Union.....	19
10.	Monitoring and compliance with legal standards.....	20

1 GENERAL

The aim of the procedure is to define the rules for determining the rules for the protection of personal data.

1.1 Validity of the document

The document is valid for all interested employees of TRIXIT, s.r.o.

1. HOME

This Directive is dedicated to the topic of data protection in the wake of the General Data Protection Regulation (GDPR).

TRIXIT, s.r.o.'s (hereinafter referred to as the company) general business policy expresses our commitment to strive to protect the personal data of our customers, suppliers and business partners. This policy outlines how this commitment will be implemented and the Company's position as a data controller.

The company is bound by local legislation. In the area of personal data protection, the main Czech regulator is the Office for Personal Data Protection (ÚOOÚ).

The GDPR data protection regulation applies to processing in electronic form, paper form, voice form.

The Company may supplement this policy with sub-policies and notices that comply with the Regulation and the Privacy Rules.

2. PRIVACY POLICY AND RULES

We consider the protection of your privacy in the processing of personal data to be an important matter and pay special attention to it. Our privacy policy complies with the legal provisions and our company-wide code of conduct.

We emphasize cooperation with companies that comply with the rules and legal provisions and conduct their activities in accordance with the Regulation of the European Parliament and the Council (EU) on the protection of personal data. More about processors and recipients below.

Employees are bound by confidentiality and internal company rules. TRIXIT, s.r.o. organizes and provides employees with training on the rules and other obligations related to data security and protection, as well as internal audits aimed at checking compliance with these rules and principles when working with personal data. Access to personal data is controlled and based on the rights of individual employees as necessary for the work of each department.

We process personal data collected during visits to our website in accordance with the legal provisions in force in the Czech Republic. To optimize this website for system performance, usability and to provide useful information about products and services, we automatically collect and store. This information is typically information about your IP address, browser type and language setting, operating system, Internet Service Provider (ISP), and the date and length of your visit.

We use this information to effectively administer the website, to obtain information about user behavior on the website, to analyze trends, and to gather demographic data about our users as a whole. The information collected in this way may be used for marketing and promotional purposes as well as for communications (e.g., to help users navigate the site, to provide attractive special offers and services.

The Company's website may include links to other websites that are not covered by this Privacy and Cookie Policy.

2.1. Cookie services and their use

The organisation's website, email messages, online services, advertisements and interactive applications may use "cookies" to optimise the service.

A "cookie" is a small file, usually consisting of letters and numbers, which we send via our web server to a browser cookie on your computer's hard drive. This enables us, for example, to recognise the user's device when a connection is made between the web server and the browser. The main purpose of cookies is to enable our web server to provide the user with the website to which they are accustomed so that the visit to the TRIXIT, s.r.o. website is more personal to the user and can better respond to their individual needs.

The company uses two types of cookies on its website:

- Session cookies - these are temporary cookies that are stored in your browser's cookie file until you exit your browser. These cookies are mandatory for the proper functioning of some applications or the functionality of this website.
- Permanent cookies - we may use permanent cookies to make it easier and more convenient for users to navigate the site (e.g. faster and easier navigation). These cookies remain in your browser's cookie file for a longer period of time, which depends on your browser settings. Persistent cookies allow information to be transferred to a web server each time you visit the site. Persistent cookies are also known as tracking cookies.

Other personal data from the website is only collected if you give your explicit consent to such processing.

3. CATEGORY AND SCOPE OF PROCESSED DATA

With regard to data protection, we limit the processing of personal data to data that is reasonable and relevant for the relevant business purpose. These are personal data for identification and communication with you and special categories of personal data that are necessary for our business activities in accordance with the relevant statutory provisions.

3.1. Categories of personal data

As part of our activities, we collect personal data from employees, customers, business partners or suppliers to uniquely identify a person.

We collect and process personal data about our employees and their family members in accordance with the GDPR:

- family member (in case of application - birth certificates of children)
- name and surname
- phone
- email
- photos
- address
- birth number
- date of birth
- previous employer
- credit note
- account number
- O.P. number for foreigners passport
- execution - court decisions
- certificate of study
- medical fitness

We collect and process personal data about job applicants in accordance with the GDPR:

- your name,
- your address,
- your email address,
- your phone number,
- your date of birth,
- Information you have provided in your CV
- Other information you provided in your communication with us during the selection process

We collect and process personal data about our suppliers in accordance with the GDPR:

- name and surname
- company name
- address
- phone
- email
- IDENTIFICATION NUMBER/ID NUMBER

We collect and process personal data about our clients in accordance with the GDPR:

- name and surname
- address
- phone
- email
- IDENTIFICATION NUMBER/ID NUMBER

3.2. Special categories of personal data

TRIXIT, s.r.o. does not process special categories of personal data ("sensitive personal data").

3.3. Processing time

We work with your personal data:

- for as long as is necessary to fulfil the relevant purpose (i.e. at least for the duration of the requirements of the law, or termination of the relationship by other means)
- for the establishment, exercise or defence of legal claims

At the end of the specified period for the processing and storage of personal data, your data will be securely deleted or destroyed, anonymised or transferred to an archive.

If consent is given for marketing purposes (including profiling for the purpose of offering suitable products and services), the data is processed for the duration of the processing purpose or the processing period is determined by law.

3.4. Data source

We obtain the data we process from the data subject.

We process personal data that is communicated to us on the basis of an order.

The personal data of natural persons of our business partners and suppliers are updated directly by the data subject or communicated by the employer of the natural person during the course of our business relationship.

If you are our employee or job applicant, references from former employers or references from online sources such as social networks like LinkedIn or other job portals can be a source of data.

We may obtain your personal data for the purpose of fulfilling a contractual obligation (by the client).

We also process personal data legally obtained from public registers or in cooperation with government authorities and institutions (within the meaning of Act No. 253/2008 Coll. on certain measures against the legalization of the proceeds of crime and the financing of terrorism).

The processing of personal data may also take place if your data is provided by a third party to whom you have given your consent or direct power of attorney for this purpose. We may also supplement the information with data published by you from publicly available sources.

4. PURPOSES OF THE PROCESSING OF PERSONAL DATA

TRIXIT, s.r.o. processes personal and sensitive data only to the extent necessary to fulfil the relevant purpose. Sensitive data may be processed in one or more of the following circumstances:

4.1. Legitimate purposes of processing

If you deal with TRIXIT, s.r.o. as a customer, business partner or supplier, personal data is processed for the following purposes:

- conclusion, administration and performance of contracts,
- managing relationships, providing contacts,
- product development,
- marketing and customer/process analysis,
- scientific and statistical analysis,
- meeting legal and regulatory obligations.

If you are a job applicant or a former or permanent employee, your personal data is processed for the following purposes:

- performance of the employment contract, contractual obligations and human resources management,
- internal management, including evaluation of the organisation or corporate culture,
- employee health and satisfaction,
- fraud detection, prevention,
- compliance with legal and regulatory obligations,
- protecting the vital interests of employees,
- analysis of employee profiles,
- recruitment and filling of vacancies, including former employees and job applicants

4.2. Consent

If none of the options under paragraph 4.1. apply or if consent is required by another legal requirement, consent will be obtained from the owner of the personal data before processing. When consent is given, we will provide you with the following information:

- the processing purposes for which consent is required,
- our contact details as data controller,
- Your rights in relation to the processing of personal data.

With your consent, we may process data for the following purposes:

- Marketing
- Processing of sensitive data

If the processing is reasonably necessary to process the request, the data subject's consent is presumed (for example, a visit to the website, use of the TRIXIT, s.r.o. applications, a personal visit or participation in a social event).

The data subject has the right to refuse or withdraw consent to the processing of personal data at any time.

5. RIGHTS OF DATA OWNERS

With the entry into force of the General Data Protection Regulation, the owners (subjects) of personal data have the right to:

- information and access to personal data,
- data portability,
- processing limitations,
- correction and deletion of personal data,
- information regarding the rectification or erasure of personal data or restriction of processing,
- object,
- exclusion from automated decision-making, including profiling.

The roles in which we may record your personal data and uniquely identify you are:

- you're our client,
- you are our supplier - service and technical support provider, processor of partial processes,
- you are our employee - permanent and former employee or jobseeker.

If you are another natural person whose data has been collected in the course of our activities, this data is not further processed and we are not able to identify you unambiguously from this personal data. These data are for informational purposes only for our company and are not passed on to other processors or third parties.

Furthermore, we would like to inform you that exercising your rights in relation to the protection of personal data may result in certain limitations of our activities towards you and our contractual relationship.

5.1. Exercise of client rights

To exercise the rights of personal data subjects, we accept applications at our address Politických vězňů 1658/8a, Prague 1, 11000.

The request can be accepted if the person is clearly identified in writing.

Information and access to personal data

In the event that we receive your personal data for processing directly from you, we are obliged to tell you the following:

- identity and contact details of the company,
- the purposes of the processing for which the personal data are collected and the legal basis for the processing,
- the legitimate interests of the controller or of a third party where these interests override the interests and rights of the data subject
- the possible recipients of the personal data and the intention to transfer your personal data to a third country or an international organisation,
- the period for which the data will be used or stored,
- a list of your rights, including the right to complain,
- whether the provision of personal data is a legal or contractual requirement, i.e. when data processing is based on law and when it is based on your consent
- the fact that automated decision-making, including profiling, takes place

If your personal data was not obtained directly from you, we are also obliged to provide you with information on the category of personal data concerned and the source from which the data was obtained.

Portability

The owner of the personal data has the right to obtain his or her personal data provided to us in a structured form in a commonly used and machine-readable format. At the same time, you, as the owner of the personal data, have the right to transfer this data to another controller. The transfer of personal data is only possible for personal data that is obtained on the basis of consent or contract and is processed by automated means.

This right shall not apply to data processed for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

The rights and freedoms of other persons shall not be adversely affected by the transmission of data.

Restrictions on processing

As the data owner, you have the right to have us restrict the processing of your personal data if:

- deny the accuracy of the personal data,
- you suspect unlawful processing of personal data, but you refuse to erase this personal data and instead request a restriction on its use,
- We no longer need the personal data for the purposes of processing, but you as the data subject require it for the establishment, exercise or defence of legal claims,
- you object to processing - processing will be limited to the time necessary to verify whether the legitimate grounds of the controller override the legitimate grounds of the data subject.

We would like to inform you that in the event of a request to restrict the processing of your personal data, our activities towards you and our contractual relationship may be restricted.

Correction and deletion of personal data

As a data subject, you have the right to have inaccurate or outdated personal data concerning you corrected.

You can correct your personal data by sending a request to our contact details.

You can exercise the right to erasure or the right to be forgotten if:

- the personal data is no longer necessary for the purpose for which it was collected and processed,
- you withdraw the consent on the basis of which we process the data and there is no other legal basis for the processing,
- personal data are processed unlawfully,
- personal data have been collected under the conditions of the child's consent in the context of information society services

In the event that the right to erasure of personal data that has been disclosed or transmitted by us to third parties is exercised, we take the necessary steps to contact all recipients of your personal data and communications to delete all references.

Your right to erasure can only be exercised after the expiry of the time limit for the establishment, exercise or defence of legal claims.

Information regarding rectification or erasure of personal data or restriction of processing

Whenever you, as the data owner, request it, we will inform you of the recipients of your personal data at the time your data is disclosed to them. We will also inform you about corrections, deletions or if the processing of personal data concerning you is restricted.

Right to object

You can only object in certain specific cases, namely, in relation to:

- processing of personal data which is necessary for the performance of a task carried out in the public interest or in the exercise of official authority or for the purposes of our legitimate interests or the interests of a third party (including profiling),
 - If you object with relevant reasons, we will provide you with the reasons for the processing. If our reasons do not override your interests and rights, or are not for the establishment, exercise or defence of legal claims, the processing of personal data will be discontinued.
- processing for direct marketing purposes (including profiling),
 - If you object and do not wish your data to be further processed for this purpose, there is no need to provide reasons for termination. Upon receipt of your objection, we will stop using your data for this purpose. However, if we also process the relevant data for another purpose on another legal basis, such processing is not affected by the objection.
- processing for scientific or historical research purposes or for statistical purposes.
 - If you object with relevant reasons, we will provide you with the reasons for the processing. The right can only be exercised if the processing is not for the performance of a task carried out in the public interest.

Exclusion from automated decision-making, including profiling

As the owner of the personal data, you have the right not to be subject to any decision based solely on automated processing. This is to protect you from a potentially adverse decision that could have been taken without human intervention.

We hereby confirm to you that, according to the legal definitions, no automated decision-making, including profiling, takes place in our company.

5.1.1. Children-Minor's Rights and Representation

In the case of the provision of information services to a minor, the child's consent to the processing of his or her personal data is deemed lawful if the child is at least 13 years old. The consent of a child under the age of 13 must be expressed or approved by a legal guardian (person with parental responsibility for the child).

5.2. Exercise of supplier's rights

To exercise the rights of personal data subjects, we accept applications at our address Politických vězňů 1658/8a, Prague 1, 11000.

The request can be accepted if the person is clearly identified in writing.

If our contractual relationship is based on an agreement with your employer, we act as the processor of your personal data in this relationship. In order to exercise your rights, you must contact your employer as data controller, who will provide us with any further information on the processing of your personal data.

If you are a self-employed person with whom we cooperate on the basis of a contractual relationship, in this case we are the controller of your personal data and you can exercise your rights with us.

Information and access to personal data

In the event that we receive your personal data for processing directly from you, we are obliged to tell you the following:

- the identity and contact details of the company,
- the purposes of the processing for which the personal data are collected and the legal basis for the processing,
- the legitimate interests of the controller or of a third party where these interests override the interests and rights of the data subject
- the possible recipients of the personal data and the intention to transfer your personal data to a third country or an international organisation,
- the period for which the data will be used or stored,
- a list of your rights, including the right to complain,
- whether the provision of personal data is a legal or contractual requirement, i.e. when data processing is based on law and when it is based on your consent
- the fact that automated decision-making, including profiling, takes place

If your personal data was not obtained directly from you, we are also obliged to provide you with information on the category of personal data concerned and the source from which the data was obtained.

As our service provider, you have the right to information and access to the data that will be provided to you at the time of drawing up the contract when collecting personal data. You will also be provided with information after the correction, deletion or restriction of the processing of personal data. In all and other cases, we will provide you with information within one month of the event.

Portability

The owner of the personal data has the right to obtain his or her personal data provided to us in a structured form in a commonly used and machine-readable format. At the same time, you, as the owner of the personal data, have the right to transfer this data to another controller. The transfer of personal data is only possible for personal data that is obtained on the basis of consent or contract and is processed by automated means.

This right shall not apply to data processed for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

The rights and freedoms of other persons shall not be adversely affected by the transmission of data.

Restrictions on processing

As the data owner, you have the right to have us restrict the processing of your personal data if:

- deny the accuracy of the personal data,
- you suspect unlawful processing of personal data, but you refuse to erase this personal data and instead request a restriction on its use,
- we no longer need the personal data for the purposes of processing, but you as the data subject require it for the establishment, exercise or defence of legal claims,
- you object to processing - processing will be limited to the time necessary to verify whether the legitimate grounds of the controller override the legitimate grounds of the data subject.

We would like to inform you that in the event of a request to restrict the processing of your personal data, our activities towards you and our contractual relationship may be restricted.

Correction and deletion of personal data

As a data subject, you have the right to have inaccurate or outdated personal data concerning you corrected.

You can correct your personal data by sending a request to our contact details.

You can exercise the right to erasure or the right to be forgotten if:

- the personal data is no longer necessary for the purpose for which it was collected and processed,
- you withdraw the consent on the basis of which we process the data and there is no other legal basis for the processing,
- personal data are processed unlawfully,
- personal data have been collected under the conditions of the child's consent in the context of information society services

In the event that the right to erasure of personal data that has been disclosed or transmitted by us to third parties is exercised, we take the necessary steps to contact all recipients of your personal data and communications to delete all references.

Your right to erasure can only be exercised after the expiry of the time limit for the establishment, exercise or defence of legal claims.

Information regarding rectification or erasure of personal data or restriction of processing

Whenever you, as the data owner, request it, we will inform you of the recipients of your personal data at the time your data is disclosed to them. We will also inform you about corrections, deletions or if the processing of personal data concerning you is restricted.

Right to object

You can only object in certain specific cases, namely:

- processing of personal data which is necessary for the performance of a task carried out in the public interest or in the exercise of official authority or for the purposes of our legitimate interests or the interests of a third party (including profiling),
 - If you object with relevant reasons, we will provide you with the reasons for the processing. If our reasons do not override your interests and rights, or are not for the establishment, exercise or defence of legal claims, the processing of personal data will be discontinued.
- processing for direct marketing purposes (including profiling),
 - If you object and do not wish your data to be further processed for this purpose, there is no need to provide reasons for termination. Upon receipt of your objection, we will stop using your data for this

purpose. However, if we also process the relevant data for another purpose on another legal basis, such processing is not affected by the objection.

- processing for scientific or historical research purposes or for statistical purposes.
 - If you object with relevant reasons, we will provide you with the reasons for the processing. The right can only be exercised if the processing is not for the performance of a task carried out in the public interest.

We will explicitly notify you of your right to object (except for the last purpose of processing) at the latest at the time of the first communication, clearly and separately from other information.

Exclusion from automated decision-making, including profiling

As the owner of the personal data, you have the right not to be subject to any decision based solely on automated processing. This is to protect you from a potentially adverse decision that could have been taken without human intervention.

We hereby confirm to you that, according to the legal definitions, no automated decision-making, including profiling, takes place in our company.

5.3. Exercising the rights of employees or job applicants

To exercise the rights of personal data subjects, we accept applications at our address Politických vězňů 1658/8a, Prague 1, 11000.

The request can be accepted if the person is clearly identified in writing.

In the event that you become our employee, third party data is collected. By third parties, we mean family members, for example, your children's data for the purpose of claiming tax benefits, contact person data and others.

Information and access to personal data

In the event that we receive your personal data for processing directly from you, we are obliged to tell you the following:

- the identity and contact details of the company,
- the purposes of the processing for which the personal data are collected and the legal basis for the processing,
- the legitimate interests of the controller or of a third party where those interests override the interests and rights of the data subject,
- the possible recipients of the personal data and the intention to transfer your personal data to a third country or an international organisation,
- the period for which the data will be used or stored,
- a list of your rights, including the right to complain,
- whether the provision of personal data is a legal or contractual requirement,
- the fact that automated decision-making, including profiling, takes place.

If your personal data was not obtained directly from you, we are also obliged to provide you with information on the category of personal data concerned and the source from which the data was obtained.

As our permanent employee, you have the right to information and access to this data, which will be provided to you at the time of the validity of your employment contract.

If we only record you as a job seeker, your data is not further processed as structured data after your interest in employment has expired (you are not traceable in the system). Your personal data and information about you are only stored in our database and on the job portals through which you responded to our job offer for a certain period of time.

Portability

The owner of the personal data has the right to obtain his or her personal data provided to us in a structured form in a commonly used and machine-readable format. At the same time, you, as the owner of the personal data, have the right to transfer this data to another controller. The transfer of personal data is only possible for personal data that is obtained on the basis of consent or contract and is processed by automated means.

This right shall not apply to data processed for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

The rights and freedoms of other persons shall not be adversely affected by the transmission of data.

Restrictions on processing

As the data owner, you have the right to have us restrict the processing of your personal data if:

- deny the accuracy of the personal data,
- you suspect unlawful processing of personal data, but you refuse to erase this personal data and instead request a restriction on its use,
- We no longer need the personal data for the purposes of processing, but you as the data subject require it for the establishment, exercise or defence of legal claims,
- you object to processing - processing will be limited to the time necessary to verify whether the legitimate grounds of the controller override the legitimate grounds of the data subject.

We would like to inform you that in the event of a request to restrict the processing of your personal data, our activities towards you and our contractual relationship may be restricted.

Correction and deletion of personal data

As a data subject, you have the right to have inaccurate or outdated personal data concerning you corrected.

Job applicants and former employees may request correction of personal data by contacting the DPO at his contact details. As our employee, you have the opportunity to correct your personal data directly in the employee system by attaching additional documents, whereby the data will be updated after approval by the HR assistant. The data can also be updated in an individual manner as agreed with the HR assistant.

You can exercise the right to erasure or the right to be forgotten if:

- the personal data is no longer necessary for the purpose for which it was collected and processed,
- you withdraw the consent on the basis of which we process the data and there is no other legal basis for the processing,
- personal data are processed unlawfully,
- personal data have been collected under the conditions of the child's consent in the context of information society services

In the event that the right to erasure of personal data that has been disclosed or transmitted by us to third parties is exercised, we take the necessary steps to contact all recipients of your personal data and communications to delete all references.

Your right to erasure can only be exercised after the expiry of the time limit for the establishment, exercise or defence of legal claims.

Information regarding rectification or erasure of personal data or restriction of processing

Whenever you, as the data owner, request it, we will inform you of the recipients of your personal data at the time your data is disclosed to them. We will also inform you about corrections, deletions or if the processing of personal data concerning you is restricted.

Right to object

You can only object in certain specific cases, namely:

- processing of personal data which is necessary for the performance of a task carried out in the public interest or in the exercise of official authority or for the purposes of our legitimate interests or the interests of a third party (including profiling),

- If you object with relevant reasons, we will provide you with the reasons for the processing. If our reasons do not override your interests and rights, or are not for the establishment, exercise or defence of legal claims, the processing of personal data will be discontinued.
- processing for direct marketing purposes (including profiling),
 - If you object and do not wish your data to be further processed for this purpose, there is no need to provide reasons for termination. Upon receipt of your objection, we will stop using your data for this purpose. However, if we also process the relevant data for another purpose on another legal basis, such processing is not affected by the objection.
- processing for scientific or historical research purposes or for statistical purposes.
 - If you object with relevant reasons, we will provide you with the reasons for the processing. The right can only be exercised if the processing is not for the performance of a task carried out in the public interest.

We will explicitly notify you of your right to object (except for the last point of processing) at the latest at the time of the first communication, clearly and separately from other information.

Exclusion from automated decision-making, including profiling

As the owner of the personal data, you have the right not to be subject to any decision based solely on automated processing. This is to protect you from a potentially adverse decision that could have been taken without human intervention.

We hereby confirm to you that, according to the legal definitions, no automated decision-making, including profiling, takes place in our company.

5.4. Contact details of the administrator

To exercise the rights of personal data subjects, we accept applications at our address Politických vězňů 1658/8a, Prague 1, 11000..

If you wish to send a complaint with regard to your rights, the Data Protection Officer of the company is competent to receive this complaint.

We will process your request/complaint without undue delay and will inform you of the resolution within 30 days of receipt of the request/complaint.

Identification	
The exact name of the company	TRIXIT, s.r.o.
Headquarters	Political Prisoners 1658/8a, Prague 1, 11000.
ID	08510938
Business phone	+420 777322475
Company e-mail	hello@trixit.cz
www presentation	Trixit.cz

6. OVERRIDING/OVERRIDING INTERESTS

Certain rights and obligations of TRIXIT, s.r.o. may override the rights of individuals if, in the particular circumstances, there is a legitimate interest that outweighs the interest of the individual (overriding interest).

An overriding interest exists if it is necessary:

- protect the legitimate business interests of TRIXIT, s.r.o., including:
 - health, safety or security of individuals,
 - intellectual property rights, trade secrets or the name of the company,
 - continuity of business operations,
- prevent or investigate violations of law, actual or suspected, based on reasonable suspicion (including cooperation with law enforcement), contracts, or our company policies,
- otherwise protect or defend the rights of TRIXIT, s.r.o., its employees or other persons.

7. TRANSFER OF PERSONAL DATA TO THIRD PARTIES

In the course of our business, your personal data may be provided:

- to statutory entities such as courts, the Czech National Bank, bailiffs or insolvency administrators,
- other rights protection bodies (e.g. courts, investigators, judicial commissioners, etc.),
- processors who guarantee the technical and organisational security of the protection of personal data,
- other contract laboratories

Personal data is only transferred to third parties to the extent necessary for the fulfilment of the business purpose.

TRIXIT, s.r.o. cooperates only with processors who provide sufficient guarantees for the implementation of appropriate technical and organizational measures so that the processing meets the legal requirements and to ensure the protection of the rights of our clients and employees.

8. LIST OF ENTITIES THAT MAY COME INTO CONTACT WITH YOUR CONTACT DETAILS:**Administrator:**

Identification	
The exact name of the company	TRIXIT, s.r.o.
Headquarters	Political Prisoners 1658/8a, Prague 1, 11000.
ID	08510938
Business phone	+420 777322475
Company e-mail	hello@trixit.cz
www presentation	Trixit.cz

•

Processors:

- Business intermediaries authorized to broker TRIXIT, s.r.o. products
- Public authorities and courts (especially in the performance of our legal duties)
- Auditors or other independent persons ensuring compliance with legal obligations
- Information technology providers or operators
- Providers of services necessary for the performance of our activities (administrative activities, archiving, legal advice, debt management, etc.)
- Health service providers (when investigating insurance claims)

9. RULES ON DATA TRANSFER OUTSIDE THE EUROPEAN UNION

This Article sets out additional rules for the transfer of personal data to third parties located in a country that is not expected to provide an adequate level of protection of personal data (country with an inadequate situation).

Personal data can only be transferred to a third party located in a country with an inappropriate status if:

- a contract has been concluded between TRIXIT, s.r.o. and the relevant third party, which provides guarantees that the third party will observe a similar level of protection to that provided by our company,
- the third party has been certified under a code of conduct or certification program that is recognized under applicable law for providing an "adequate" level of data protection,
- the third party has put in place binding corporate rules or a similar mechanism to control the transfer of personal data that provides appropriate safeguards under applicable law,
- the transfer is necessary for the conclusion or performance of a contract concluded in the interest of an individual between Trixit s.r.o. and a third party,
- the transfer is necessary for the performance of a contract with a customer, supplier or business partner, or at the request of a customer, supplier or business partner prior to acceptance of the contract,
- The transfer is necessary to protect the vital interest of the individual,
- the transfer is necessary for the establishment, exercise or defence of legal claims,
- the transfer is necessary to satisfy a compelling reason of public interest,
- the transfer is required by any law to which TRIXIT, s.r.o. is subject.

To the extent permitted by law, the last three points above require the prior consent of the Managing Director of TRIXIT, s.r.o.

10. MONITORING AND COMPLIANCE WITH LEGAL STANDARDS

Our company conducts internal audits of processes and procedures involving the processing of personal data in order to comply with established policies and rules.

For TRIXIT, s.r.o.

In Prague: 10.8.2024

Managing Director - Milan Prucha